

The Vue Group Pty Ltd (ACN 612 692 627), Burnham Bakery Group Pty Ltd (ACN 613 064 396) and Benny Burger Pty Ltd (ABN 82 612 072 125) (**Vue Group, us, we, our**) maintain a policy of confidence concerning your (**you, your**) personal information (**Privacy Policy**).

This Privacy Policy details how we deal with your personal information and has been developed in accordance with the Australian Privacy Principles contained in the *Privacy Act 1988* (Cth) (**Privacy Act**).

By providing your personal information to us directly or indirectly you accept the terms of this Privacy Policy.

1. What kinds of information do we collect?

The type of information that we collect from you will depend on how you engage with us.

The types of personal information we collect may include the following: names, contact information including addresses, telephone numbers, fax numbers, email addresses, birth dates, anniversaries, images taken on our premises or at events we are associated with which may identify an individual, information relating to customer reservations, payments, spending habits, food and beverage preferences (including, with your consent, potentially sensitive information such as customer food allergies or religious beliefs that relate to food and beverage preferences), and other information relevant to events, competitions, promotions, products, surveys and/or offers, and any other personal information that you submit to us, including via our websites, which are set out below:

<http://www.vuedemonde.com.au>

<http://www.vueevents.com.au/>

<http://www.vueshop.com.au/>

<http://www.luibar.com.au/>

<https://www.ikijime.com.au/>

<http://piggerycafe.com.au/>

<http://www.burnhambakery.com.au/>

<http://www.jardintan.com.au/>

<http://www.bennyburger.com.au/>

(Sites).

2. How do we collect your personal information?

We collect your personal information directly from you or where our suppliers or business partners provide us with your information. The main ways we collect personal information about you are when you:

- make an on-site, telephone or website reservation, including when you make a reservation via a third party such as a hotel, travel agent or booking website;
- request to receive the goods and services offered and provided by us;
- make an enquiry or complaint to us;

- register to be on our mailing list;
- ‘like’ our Facebook page or otherwise engage with us on the social media platforms we participate in;
- complete an online form on our Sites or our Facebook page;
- make an application for employment with us;
- provide your details as a contact person for one of our suppliers.

We will only collect your personal information from third parties if you give the third party your consent to provide the information to us or it would be reasonably expected.

Where the collection of sensitive information may be required in order to carry out our purposes, we will seek your consent.

If someone other than you provides us with personal information about you that we did not ask for, or you provide us with unsolicited personal information, we will only hold, use or disclose this information if we determine that we could have collected this information from you had we asked for it. In this circumstance we will take all reasonable steps to notify you of the collection of that information. If we could not have collected this personal information, we will lawfully de-identify or destroy that personal information.

3. If you are under 18 years of age

If you are under 18 years of age you must ask your parent or legal guardian to approve your provision of personal information before you submit your personal details to us.

4. Use of personal information

This Privacy Policy deals with personal information of employees, clients, service providers and other third parties.

We will only use your personal information for the purposes for which it was given to us, or for purposes which are directly related to the provision of our services.

Your personal information may be used by us in a number of ways, including:

- to manage your reservation, including to tailor your menu to your food and beverage preferences;
- to assist you to conveniently and easily access the services that we offer and provide;
- to be able to improve the services offered to you on our Sites;
- to set up, administer and manage our operations and the provision of our services;
- to collect payments owed;
- for internal record keeping;
- to improve the Vue Group’s products and services;
- to periodically send communications about our restaurants, events, competitions, promotions, products, surveys and/or other information which the Vue Group considers that you may find interesting;

- to contact you for market research purposes;
- to process employment applications;
- to promote and market our products and services to you with your consent and where permitted by law;
- to respond and communicate to you if you make a complaint or request a correction;
- to manage, train and develop our employees and representatives;
- to communicate and transact with our suppliers;
- to manage complaints and disputes;
- to understand your needs, your behaviours and how you interact with us so that we can engage in research and development in connection with our services and business strategy, including managing the delivery of our services and the ways we communicate with you; and
- to meet our legal and regulatory obligations and comply with law enforcement activities.

5. Disclosure of personal information

In certain circumstances, it may be necessary for us to disclose your personal information to third parties in order to assist us in providing our services, or where disclosure is required by us to meet our legal and regulatory obligations. Third parties may include:

- digital marketing and other service providers such as MailChimp, Google, third party web development providers and social media platforms such as Facebook;
- technology support service providers where applicable to the service provided to you;
- DHL, Australia Post and other freight or shipping service providers for the purposes of sending any products;
- payment systems including business Point of Sale system;
- business reservation systems;
- government and law enforcement agencies and regulators; and
- entities established to help identify illegal activities and prevent fraud where authorised by law.

We may also disclose your personal information to anyone authorised by you, or to whom you have provided your consent (either expressly or impliedly) or where another permitted general situation applies (as defined in Section 16A of the Privacy Act).

We will not disclose information that personally identifies you to any third party other than as set out in this Privacy Policy.

6. Cookies

A cookie is a small file which asks permission to be placed on your computer's hard drive. Once you agree, the file is added and the cookie helps analyse web traffic or lets you know when you visit a particular site. Cookies allow web applications to respond to you as an individual. The web application can tailor its operations to your needs, likes and dislikes by gathering and remembering

information about your preferences. We may use traffic log cookies to identify which pages are being used. This helps us analyse data about webpage traffic and improve our website in order to tailor them to user's needs. We only use this information for statistical analysis purposes, after which the data is removed from the system. Overall, cookies help us provide you with a better website by enabling us to monitor which pages you find useful and which you do not. A cookie in no way gives us access to your computer or any information about you, other than the data you choose to share with us. You can choose to accept or decline cookies. Most web browsers automatically accept cookies, but you can usually modify your browser setting to decline cookies if you prefer. This may prevent you from taking full advantage of the Sites.

7. Direct marketing

We use personal information about you for the primary purpose of providing you with our services. We may also use it for other purposes for which you might reasonably expect us to use that information. You authorise us to use any email address or other contact information you provide to use at any time for such above purposes.

You can opt out of receiving electronic communication at any time. You agree and acknowledge that even if you opt out of receiving information about future events or marketing material, we will still send you essential information that we are required to send you relating to the services we provide.

8. Storage and security

The security of your personal information is paramount to us and we use all reasonable endeavours to keep your information in a secure environment and to protect your personal information from misuse, interference, loss, unauthorised access, modification or disclosure. If you reasonably believe that there has been unauthorised use or disclosure of your personal information please contact us using the details below.

We keep records of the personal information we gather from you and store these on systems protected by digital security measures. You warrant that you will not act in a manner that results in us collecting, using or storing information that is in breach of our obligations at law.

If we no longer need your personal information, unless we are required under Australian law or a court or tribunal order to retain it, we will take reasonable steps to destroy, securely delete, or de-identify your personal information as appropriate.

9. Accuracy of your information

We take reasonable steps to ensure that the personal information held by us is accurate, complete and up to date. If you believe that any of your personal information is inaccurate, please contact us using the below details and we will take reasonable steps to correct it.

10. Variation and consent to variation

We may vary the terms of this Privacy Policy at any time. You should check this Privacy Policy regularly so that you are aware of any variations made to this Privacy Policy.

11. Disclosure to overseas recipients

We may disclose personal information to the third parties as listed in this policy, which include overseas recipients located in Singapore, the United States of America, the United Kingdom and

New Zealand. To the extent that the laws and rights of these countries are not equivalent to the laws of Australia, you agree to be bound by the laws and rights of the relevant extraterritorial jurisdiction and that you may not have equivalent enforcement options or remedies in such locations.

12. Access to your information and making a complaint

You may request access to the personal information we hold about you. If you do so we will respond to your request within a reasonable period of time and, where reasonable and practicable, give access to the information in the manner you request. This will be subject to any exemptions provided under the Privacy Act. You may request this information by writing to our Privacy Officer.

Where it is practical to do so, when contacting us, you have the option to either not identify yourself or to use a pseudonym. However, this will not apply if we are required or authorised under Australian law (or a court or tribunal order) to only deal with individuals who have identified themselves.

If you wish to make a complaint about a breach of the Privacy Act by us, you may do so by providing your complaint in writing to the contact details listed below. You may also make a complaint verbally. We will seek to respond to any complaint within a reasonable period of time. We may seek further information from you in order to provide a comprehensive and complete response.

You may also make a complaint to the Office of the Australian Information Commissioner (OAIC). You may contact the Australian Information Commissioner via telephone on 1300 363 992, by submitting a complaint or inquiry online at www.oaic.gov.au or by writing to the OAIC at GPO Box 5218 Sydney NSW 2001.

13. Contact us

If you have any questions, or if you wish to contact us for any of the reasons described above, including to correct or access the information we hold about you or to make a complaint, please contact our Compliance Officer:

The Compliance Officer

Address: Level 4, Rialto North Tower, 525 Collins Street, Melbourne, Victoria, 3000

Email: vuedemonde@vuedemonde.com.au